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! "\$%&'()\*+,%&+-%./:O1%+23#'+! "\$%&'()\*4+5+6('7+89(7"+,%&+;)#&; "&#<=#1'+>; "&\$1'/?"7=3)7#1'+  
@)7"&A%) "A#"7=BC+D"; %&3+E3A'++  
F1'+;)#&; "&#G<+H%?. /'"'+H3&""&+89(7"+6&%?+13)7()\*+3+1%B=#%+K9&; (;) \*=-F1&; () \*=-3)7+L%; () \*+>)@. =>  
BC+3)"6() /'+

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"#\$%&'()\*+,%&+-%./:O1%+23#'+! "\$%&'()\*4+5+6('7+89(7"+,%&+;)#&; "&#<=#1'+>; "&\$1'/?"7=3)7#1'+  
: 1#\$!)# , +/2. 2\*(2#1'!0#+!%#215!\*4-!; -<\*+3-+\*-%;!4215!(1%7(8-!)# , +'-/0!(88#+%215/)=&\*>!?-\*\*+!#4(3-!  
0-\$-+!8#1\*(8\*\*!\$4#.#) , !\*+ , \*!(1%7(8-!)# , +'-/0!(88#+%215/)=&\*>!?-\*\*+!#4(3-!  
1-3-+! --@'7-(6!\*#!(5(21=A'-!2!\*+3-+\*'>' , 7-+7#\$-+!B!?-!8, +2# , 'C/2'\*-1!\$-//C('6!\*4# , 54\*0, /!D, -'\*2#1'≠E# , !  
. 254\*(/'#8#1'2%-+!7+-7/(11215!\$4(\*)# , !(+@(+>1!\$2/215!\*#!'4(+!(?# , \*)# , +'-/0!\$2\*4!'\*(15-+!(1%8#.# -!  
, 7!\$2\*4!(!'#0\*!; ?+ , '4!#00;!\*( \*- . -1\*/26-C!; F4C!\*4(>! (18#13-+\*(2#1!0#+!(1#\*4-+!\*2. -G!&4(3-!(1#\*4-+!D, -'\*2#1!  
0#+!)# , @#+!B!&. !8, +2# , '!\*#4-(+!. #+-!(?# , \*)# , +H=;!B!+-%2+-8\*!?(86!\*#!'4(\*7-+ '#1!

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! 4(\*!2!\*4-! . #\*13(/, (?-! 62/!\*#4(3-!(!'#.# -#1-!\$4#!\$(1\*\*#10, +\*4-+!\*4-2+!1-\$#+6215! 62/! 9!!  
J-!8#1'2\*-1\*!21!6--7215! , 7!\$2\*4!)# , +!8#1\*(8\*\*≠K+-7(+!?-0#+-!)# , !. --\*@( /6C!(1%4(3-!'#.# -!'#2%D, -'\*2#1'!  
\*4(\*!4#\$!)# , >3-!%#1-!)# , +!% , -!%2/25-18-≠&\*( /' #!%- . #1'\*+(\*-!'!+-'7-8\*!0#+!\*4-2+!\*2. -≠

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! 4(\*!2!\*4-!?- '\*!1-<\*!\*-7!(0\*-+!5-\*\*215!#.# -#1->!8#1\*(8\*!210#9!J-'2%-!(%#215!\*4-. !#1!L216-%&19!  
M7-1%!\*2. -!\$2\*4!\*4-2+!7+#02/-C!5-\*!#!61#\$!\*4-!8#1\*(8\*!(('!(7-+ '#1!N!)# , +1-<\*!8#1\*(8\*!\$2//? -!-'!'!+(1'(8\*2#1(/!  
20!)# , !8(1!+-/(\*-!#\*!4-. !#3-+!'#.# -!'4(+-%!21\*-+-'\*C!<-7-+2-18-C!#+'!4(+-%!8#1\*(8\*≠L26-!(1%8#.# -1\*!#1!\*4-2+!  
7#\*'≠L-\*!4-. !5-\*!(10--/!0#+!)# , !(1%!)# , !0#+!\*4-. !?-0#+-!)# , !('6!0#+!\*2. -@4-/7≠

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"#\$%&'()\*+,%&+-%./:O1%+23#'+! "\$%&'()\*4+5+6('7+89(7"+,%&+;)#&; "&#<=#1'+>; "&\$1'/?"7=3)7#1'+  
J-!8/-(+!(?# , \*)\$4(\*)# , !\$ (1\*!#!/- (+1@. --\*!21!\*4-!' -\*\*215=J-215!(1!21\*-+-'\*-%#?' -+3-+!. ()!?-!(17-+0-8\*!)!  
021-!5#(≠K+-7(+-'#.# -!' . (//\*( /6!#7-1-+!'4(\*!0--/!5-1, 21-!'#!)# , !0('6!P" QR!57\*!0#+!( /2' \*!#0!' , 55-'\*2#1'!\*#!  
+200!#00S=L-(3-!'4-!' -\*\*215!0#+!'4#+\*!7-+2#%'!\$4-1!)# , !0--/!\*4-!(1<2-\*)!\* (+\*215!\*#!? , 2%!\*#!+-5+# , 7!)# , +'-/0=!

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"#\$%&'()\*+,%&+-%./:O1%+23#'+! "\$%&'()\*4+5+6('7+89(7"+,%&+;)#&; "&#<=#1'+>; "&\$1'/?"7=3)7#1'+  
; | # , !%)# , !. 21%!20!&('6!)# , !(10-\$!D, -'\*2#1'!B!&. !1-\$!#\*!42'!02-!%C!(1%&!\$# , !%(77+-82(\*-!)# , +!21'254\*H=;!  
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"#\$%&'()\*+,%&+-%./:O1%+23#'+! "\$%&'()\*4+5+6('7+89(7"+,%&+;)#&; "&#<=#1'+>; "&\$1'/?"7=3)7#1'+  
"#\$%&'()\*+,%&+-%./:O1%+23#'+! "\$%&'()\*4+5+6('7+89(7"+,%&+;)#&; "&#<=#1'+>; "&\$1'/?"7=3)7#1'+

